

## Ways Peers Can Intervene with a Potential Bully

- Remind them of community agreements (e.g. respect for all)
- Model appropriate behavior (e.g. don't put down other students or adults)
- Allow them to give their perspective of the situation
- Actively listen without judgment
- Ask open-ended questions
- Ask "How do you think they would feel?"
- Get to the root of why they may be behaving this way
- Build empathy
- Use role reversal
- Help them see the full impact of their actions (including long-term)
- Ask them to reflect on the other people who may be impacted (parents, teachers, administrators, students)
- Give them a chance to fix it (redemption)
- Make them feel welcome before, during, and after behaviors