

What is the Difference Between Circle Keeping & Facilitation?

Circle-Keeping

Always in a circle
Talking piece
Circle-keeper responds
Keeps safety in the group
Agenda not necessarily posted
Agenda not usually reviewed
Circle questions may change
Values are discussed
"Community Agreements" created by group
Group commits to "Community Agreements"
"Opening" and "Closing"
Not usually evaluated

Facilitation

Mostly in a circle
Participation format varies
Facilitator is objective
Keeps safety in the group
Agenda usually posted
Agenda usually reviewed and accepted
Agenda may change
Values not necessarily discussed
"Community Agreements" often suggested by facilitator
Group commits to suggested "Community Agreements"
Usually an "Opening" and "Closing"
Usually evaluated