



2014 - 2015 Annual Report



The CRC Mission: Creative Response to Conflict (CRC) is a global non-profit organization that educates individuals and groups to transform conflict into positive and constructive experiences that contribute to building a just and peaceful world.

CRC Themes

Cooperation skills are essential in today's collaborative school and workplace environments. CRC cooperation activities build group spirit, support team building, and help participants learn the skills they need to work together towards positive common goals.

Communication skills are fundamental to productive interactions. CRC communication activities provide practice and develop skills in listening, speaking, and observation. CRC's high-participation, interactive approach develops oral language skills while literacy connections support reading and writing.

Affirmation builds on cooperation and communication to help participants feel positive about themselves and others. CRC's approach validates each individual's contribution and highlights strengths and commonalities.

Conflict resolution principles frame conflict as an expected, natural part of life and a pathway to growth, learning, and connection. CRC conflict resolution activities help participants expand their "toolbox" of strategies for responding to conflict. Skills include de-escalating conflict, looking at others' points of view, and developing win-win/fair-fair solutions.

Bias awareness is key in understanding and responding to conflict. CRC activities create a safe environment in which participants explore and celebrate their cultures; examine personal, cultural, and institutional forms of bias; and develop strategies to effectively respond to bias.

Creative responses to bullying incorporate a range of strategies appropriate to a wide variety of bullying situations. CRC's holistic approach takes into account the needs of bullies, those they bully, and bystanders as well as issues of power imbalance and bias. Both prevention and intervention are addressed.

Creative problem-solving skills enable participants to generate creative solutions to conflict. CRC problemsolving activities develop critical thinking capabilities for fluency, flexibility, and elaboration as well as creativity and imagination.

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2013 - 2014 Funding

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2012 - 2013 CRC Program Report

CRC provides workshops to schools, colleges, faith –based organizations, community centers, colleges and other nonprofits. Our workshops give life lessons in: effective communication skills; resolving conflict; intervening in bullying behaviors at school; how bias negatively affects individuals as well as communities; and solving conflicts big and small through problem solving techniques. Children, young people and adults participate in our workshops through experiential practice. Our trained facilitators use interactive activities, cooperative games, roleplaying that help build skills in all types of conflicts individuals face in life. Many of our workshops and training take place in the New York, New Jersey and Connecticut area. Our work also spans through out the country at conferences and to other countries such as Peace conferences in India, Spain, and Peru.

Programs

Lunchtime Listeners; Conflict Resolution workshops; Bias Awareness workshops; Bullying Prevention workshops

Peer Mediation training; Problem Solving workshops; Conflict Resolution Education Course, Creative Response to Families and Conflict (CRFC): Couples Mediation; Separation and Divorce Mediation; Parenting and Marital Conflict Workshops; Children's Program; Career Counseling; Finances in the World of Separation; LGBTQ , Reentry Program, Hudson Youth Leadership Academy, (HYLA) and Maintaining a Professional Workplace.

REENTRY PROGRAM

United Way of Rockland continues to fund the reentry program which runs three fourteen week programs a year for 15 formerly incarcerated women and their children. The sessions include information on resume writing, interviewing for jobs, prevention of drug and alcohol abuse, prevention of domestic violence, managing money and improving credit scores, anger management, conflict resolution skills including deescalating violence and self esteem. The children have art ,music, dance, bullying prevention, conflict resolution and self esteem building.



NON PROFIT Community Workshops are held throughout the year in Bias Awareness, LGBTQQ issues and Creating a Professional Workplace Environment, Conflict Resolution, Bullying Prevention and Intervention. A new theme of Nonviolence and the Environment began with presentations about how oysters clean water and create barrier reefs to prevent flooding and improve marine wildlife. CRC is also presenting workshops on Restorative Practices and restorative circles. CRC in collaboration with Conflict Resolution Education Teacher Education (CRETE) presented 20 days of training in New York City, Washington, D.C. and Dallas.

**Total CRC workshop and event participants:
Adults – 1773 and Students – 2234**

Conflict Resolution Education Course

This course is part of the Humanistic and Multicultural Education Program for the State University of New York at New Paltz

Education students, nonprofit and social work students take this course to help teach their prospective students and clients that conflict is not negative, but a natural part of life. The lessons learned from this class help these soon to be practitioners teach productive communication skills, affirmation skills, appreciation of diversity, empathy and creative solutions to problems.

Some of the objectives of the course:

1. Examine our own attitudes and values regarding conflict. (intellectual growth)
2. Study the rationale for conflict resolution in schools and examine a variety of approaches and skills for dealing with those conflicts.
(inquiry, intellectual growth, professionalism, democratic citizenship)
3. Explore peer mediation programs and develop understanding of how to implement them.
(diversity, democratic citizenship)
4. Examine the implications of nonviolent conflict resolution for both educational and social change.

Some of the text books used in the course are CRC publications: the Friendly Classroom for a Small Planet and the Friendly Classroom Mediation Manual. The course has been very well received at SUNY New Paltz, so CRC is exploring other area colleges to expand this program.

CRC Lunchtime Listener Program

For many students, school lunchtime and recess can be a difficult part of their day. For that reason, several years ago, Creative Response to Conflict developed a program called Lunchtime Listeners. Who is a Lunchtime Listener? They are adults trained in conflict resolution and mediation who volunteer their time during school lunch and recess periods to help students constructively solve disputes and quarrels. The Nyack Middle school and the Upper Nyack Elementary School has a Lunchtime Listeners program.

a Lunchtime Listeners is a school program which happens only when school is in session.



Creative Response to Families and Conflict (CRFC)

CRC created the program CRFC because couples and children need to feel positive about their situation when they begin to transition into separation or divorce. Unlike lawyers, mediators bring about peaceful change in family dynamics. CRFC is located in the tranquil retreat center of Shadowcliff in Nyack, New York. At Shadowcliff, CRFC offers a safe space for mediation, confrontation, argument, strong emotion and discussion of uncomfortable subject matter. We offer several programs to help both individuals come back together peacefully, separate or divorce peacefully and/ or help the children in the family find their voice and heal during transition as well.

Offerings of the

1. Couples Mediation
2. Separation and Divorce Mediation
3. Parenting and Marital Conflict Workshops
4. Children's Program
5. Career Counseling



CRFC:



Hudson Youth Leadership Academy (HYLA)

Hudson Youth Leadership Academy (HYLA) is a wonderful collaboration between Creative Response to Conflict, Free the Children and Me to We and Rockland Community College. The summer program is designed as a three - day long, social justice - themed day camp, designed to give middle school, high school and college freshmen youth leadership skills and confidence to create change, and the opportunity to become active participants with their local communities. HYLA events happen throughout the year. HYLA sponsored a Martin Luther King event at CEJJES Institute which houses African American art works. Speakers from Free the Children and Me To We spoke to several Middle and High School students in March. Schools included Rockland Country Day School, Tappan Zee High School, Suffern Middle School, and Rockland Community College.

**Funding for this program is made possible by the generous sponsorship of the Kurz Family Foundation.
In-kind donations were given by Rockland
Community College**

Total participants at HYLA:
65 Students



Elder Concerns

Individuals can resolve issues of aging creatively through mediation and problem solving methods. Mediation is a process where a trained mediator facilitates on the behalf of both people of the parties involved to fairly bring about reconciliation, compromise or settlement. Mediation is a short-term process which often leads to improved relations between, seniors their adult children, other relatives and care givers (nursing home aides, nurses, physicians). Mediation for families and caregivers also leads to new skills for managing roles and responsibilities.

Photos: CRC ED Priscilla Prutzman and CRC facilitators, Shelli Kanet and Joy Rosenthal conducting a CRC Elder Care workshop at the AME Methodist Church in Sparkill, New York. Second photo, participants of the CRC Elder Care workshop and members of AME Methodist Church.
Photo credit: Joy Rosenthal.

Form **990-EZ****Short Form**
Return of Organization Exempt From Income Tax

OMB No. 1545-1100

2014

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

A For the 2014 calendar year, or tax year beginning JUL 1, 2014 and ending JUN 30, 2015	
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CREATIVE RESPONSE TO CONFLICT D Employer identification number 13-3714986 E Telephone number 845-358-4601 F Group Exemption Number ▶ G Accounting Method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify) ▶ H Check <input type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF). I Website: ▶ N/A J Tax-exempt status (check only one) — <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (Insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 130,955.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	108,041.
	2	Program service revenue including government fees and contracts	2	22,914.
	3	Membership dues and assessments	3	
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b		
c	Less: direct expenses from gaming and fundraising events	6c		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	130,955.	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	46,787.
	13	Professional fees and other payments to independent contractors	13	2,050.
	14	Occupancy, rent, utilities, and maintenance	14	9,650.
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O) SEE SCHEDULE O	16	46,130.
	17	Total expenses. Add lines 10 through 16	17	104,617.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	26,338.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	11,146.
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0.
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	37,484.

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2014)

Part V Other information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V ☒

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	N/A	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0.
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	N/A
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a	N/A
b Gross receipts, included on line 9, for public use of club facilities	39b	N/A
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u>		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	X
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization		0.
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8868-T	40e	X
41 List the states with which a copy of this return is filed	NY	
42a The organization's books are in care of	PRICILLA PRUTZMAN	
Located at	BOX 271, 521 N. BROADWAY, NYACK, NY	
Telephone no.	845-358-4924	
ZIP + 4	10960	
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country:		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c	X
If "Yes," enter the name of the foreign country:		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here <input type="checkbox"/>	43	N/A
and enter the amount of tax-exempt interest received or accrued during the tax year		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	X
c Did the organization receive any payments for indoor tanning services during the year?	44c	X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?

If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II

	Yes	No
47		X
48		X
49a		X
49b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Form W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

g Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **Note.** All section 501(c)(3) organizations must attach a completed Schedule A☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

PRISCILLA PRUTZMAN, DIRECTOR

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

DAVID WEMMER

11/06/15

P00002388

Firm's name ▶ KORN ROSENBAUM LLP

Firm's EIN ▶ 13-2839140

Firm's address ▶ 26 FIREMENS MEMORIAL DR., STE. 110
POMONA, NY 10970

Phone no. (845) 354-4646

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

Form 990-EZ (2014)

Form 990 or 990-EZ 432021 09-17-14

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14		%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15		%
16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>	
b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	116,836.	110,297.	104,832.	104,728.	130,955.	567,648.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	116,836.	110,297.	104,832.	104,728.	130,955.	567,648.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support (Subtract line 7c from line 6.)						567,648.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6	116,836.	110,297.	104,832.	104,728.	130,955.	567,648.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	116,836.	110,297.	104,832.	104,728.	130,955.	567,648.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	100.00 %
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	100.00 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	.00 %
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2014. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☒b 33 1/3% support tests - 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2014:			
a			
b			
c			
d			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2014 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 Excess distributions carryover to 2015. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c			
d Excess from 2013			
e Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.

Also complete this part for any additional information. (See instructions).

Also complete this part for any additional information (see instructions).

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization

Employer identification number

CREATIVE RESPONSE TO CONFLICT

13-3714986

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(v), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

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CREATIVE RESPONSE TO CONFLICT

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE KURZ FAMILY FOUNDATION 511 GAIR ST. PIERMONT, NY 10968	\$ 40,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	HERBERT KURZ 511 GAIR ST. PIERMONT, NY 10968	\$ 9,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	UNITED WAY 135 MAIN ST. NYACK, NY 10960	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CREATIVE RESPONSE TO CONFLICT**13-3714986****Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization

Employer identification number

CREATIVE RESPONSE TO CONFLICT**13-3714986****Part III**

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(27), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (See the instructions.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:

DESCRIPTION OF OTHER EXPENSES:

AMOUNT:

WORKSHOP EXPENSES	34,702.
OFFICE EXPENSE	441.
MERCHANDISE	776.
TELEPHONE	2,467.
CONFERENCES & TRAVEL	627.
TAXES	3,890.
INSURANCE	2,326.
BANK CHARGES	901.
TOTAL TO FORM 990-EZ, LINE 16	46,130.

FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS RECEIVABLE	6,000.	5,000.
INVENTORY	5,496.	4,967.
TOTAL TO FORM 990-EZ, LINE 24	11,496.	9,967.

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS PAYABLE	351.	0.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE PROGRAM PROVIDES
SPECIALLY DESIGNED ACTIVITIES IN WHICH ADULTS AND CHILDREN EXPERIENCE
NEW WAYS TO EXAMINE CONFLICTS AND DEVELOP SITUATIONS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

CHAR500

NYS Annual Filing for Charitable Organizations
www.CharitiesNYS.com

Send with fee and attachments to:
NYS Office of the Attorney General
Charities Bureau Registration Section
120 Broadway
New York, NY 10271

2014

Open to Public
Inspection

1. General Information

For Fiscal Year Beginning (mm/dd/yyyy) **07/01/2014** and Ending (mm/dd/yyyy) **06/30/2015**

Check if Applicable: <input type="checkbox"/> Address Change <input type="checkbox"/> Name Change <input type="checkbox"/> Initial Filing <input type="checkbox"/> Final Filing <input type="checkbox"/> Amended Filing <input type="checkbox"/> Reg ID Pending	Name of Organization: CREATIVE RESPONSE TO CONFLICT	Employer Identification Number (EIN): 13-3714986
	Mailing Address: BOX 271, 521 N. BROADWAY	NY Registration Number:
	City / State / ZIP: NYACK, NY 10960	Telephone: 845 353-1796
	Website: N/A	Email:

Check your organization's registration category: ☐ 7A only ☐ EPTL only ☒ DUAL (7A & EPTL) ☐ EXEMPT Find your registration category in the Charities Registry at www.CharitiesNYS.com

2. Certification

See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties.

We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.

President or Authorized Officer:

PRISCILLA PRUTZMAN
DIRECTOR

Signature _____ Print Name and Title _____ Date _____

Chief Financial Officer or Treasurer:

Signature _____ Print Name and Title _____ Date _____

3. Annual Reporting Exemption

Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under the category (7A and EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.

- ☐ **3a. 7A filing exemption:** Total contributions from NY State including residents, foundations, government agencies, etc, did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year. Or the organization qualifies for another 7A exemption (see instructions).
- ☐ **3b. EPTL filing exemption:** Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.

4. Schedules and Attachments

See the following page for a checklist of schedules and attachments to complete your filing.

- ☐ Yes ☒ No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.
- ☐ Yes ☒ No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.

5. Fee

See the checklist on the next page to calculate your fee(s). Indicate fee(s) you are submitting here:	7A filing fee: \$ <u>25.</u>	EPTL filing fee: \$ <u>25.</u>	Total fee: \$ <u>50.</u>	Make a single-check or money order payable to: "Department of Law"
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CREATIVE RESPONSE TO CONFLICT

CHAR500

Annual Filing Checklist

- Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:
- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
 - Your organization is registered as EPTL only and marked the EPTL filing exemption in Part 3.
 - Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:

- ☐ If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- ☐ If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- ☒ IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- ☒ All additional IRS Form 990 Schedules including Schedule B (Schedule of Contributors).
- ☐ IRS Form 990-T if applicable

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- ☐ Review Report if you received total revenue and support greater than \$250,000 and up to \$500,000.
- ☐ Audit Report if you received total revenue and support greater than \$500,000
- ☒ No Review Report or Audit Report is required because total revenue and support is less than \$250,000

Note: The Audit and Review requirements are set to change in 2017 and 2021 in accordance with the Non Profit Revitalization Act of 2013.
For more details, visit www.CharitiesNYS.com.

Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

- ☐ \$0, if you marked the 7A exemption in Part 3a
- ☒ \$25, if you did not mark the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

- ☐ \$0, if you marked the EPTL exemption in Part 3b
- ☒ \$25, if the NET WORTH is less than \$50,000
- ☐ \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- ☐ \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- ☐ \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- ☐ \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
- ☐ \$1500, if the NET WORTH is \$50,000,000 or more

Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General
Charities Bureau Registration Section
120 Broadway
New York, NY 10271

Is my organization a 7A, EPTL or DUAL filer?

- 7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
- EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
- DUAL filers are registered under both 7A and EPTL.

Check your registration category and learn more about NY law at www.CharitiesNYS.com

Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

CREATIVE RESPONSE TO CONFLICT

REVIEW REPORT

JUNE 30, 2015

(With Accountant's Report Thereon)



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INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Board of Directors of
Creative Response to Conflict

We have reviewed the accompanying statement of financial position of the Creative Response to Conflict as of June 30, 2015, and the related statements of activities and changes in net position and cash flows for the year then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with principles generally accepted in the United States of America for the designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our review, we are not aware of any modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.


Korn Rosenbaum LLP

Pomona, New York
November 6, 2015

CREATIVE RESPONSE TO CONFLICT
STATEMENT OF FINANCIAL POSITION
AS OF JUNE 30, 2015

ASSETSCurrent Funds Unrestricted

Cash	\$ 27,516
Accounts Receivable (Net of Allowance for Doubtful Accounts) (Note 6)	5,000
Inventory	4,967
Equipment at Cost (Net of Accumulated Depreciation) (Note 1)	<u>-</u>

TOTAL ASSETS \$ 37,483

LIABILITIES AND NET POSITIONCurrent Funds Unrestricted

Accounts Payable	\$ <u>-</u>
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TOTAL LIABILITIES \$ -

Net Position - Unrestricted \$ 37,483

TOTAL NET POSITION \$ 37,483

TOTAL LIABILITIES AND NET POSITION \$ 37,483

See accountant's review report and notes to financial statements.

CREATIVE RESPONSE TO CONFLICT
STATEMENT OF ACTIVITIES
AND CHANGES NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2015

	<u>CURRENT FUNDS</u>		<u>TOTAL</u>
	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	
<u>PUBLIC SUPPORT</u>			
Grants & Donations	\$ 77,801	\$ -	\$ 77,801
Contributions	25,615	-	25,615
Received from Program Services (Note 3)	<u>27,539</u>	<u>-</u>	<u>27,539</u>
<u>TOTAL PUBLIC SUPPORT</u>	\$ 130,955	\$ -	\$ 130,955
<u>REVENUE</u>			
Interest Income	<u>-</u>	<u>-</u>	<u>-</u>
<u>TOTAL SUPPORT AND REVENUE</u>	\$ 130,955	\$ -	\$ 130,955
Net Assets Released from Restrictions	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>
<u>EXPENSES</u>			
Program Services	\$ 87,660	\$ -	\$ 87,660
Supporting Services:			
Management and General	11,116	-	11,116
Fundraising	<u>5,841</u>	<u>-</u>	<u>5,841</u>
<u>TOTAL EXPENSES</u>	\$ 104,617	\$ -	\$ 104,617
Excess (Deficit) of Public Support and Revenue Over Expenses	\$ 26,338	\$ -	\$ 26,338
Net Assets, Beginning of Year	11,145	-	11,145
Prior Period Adjustment	<u>-</u>	<u>-</u>	<u>-</u>
Net Assets, End of Year	\$ <u>37,483</u>	\$ <u>-</u>	\$ <u>37,483</u>

See accountant's review report and notes to financial statements.

**CREATIVE RESPONSE TO CONFLICT
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2015**

	Supporting Services				Total
	Program Services	Management and General	Fund Raising	Supporting Services	Total Expenses
SALARIES AND RELATED EXPENSES					
Salaries	\$ 31,068	\$ 3,883	\$ 3,883	\$ 7,766	\$ 38,834
Employee Benefit	6,363	795	795	1,590	7,953
Payroll Taxes	3,112	389	389	778	3,890
TOTAL SALARIES AND RELATED EXPENSES	\$ 40,543	\$ 5,067	\$ 5,067	\$ 10,134	\$ 50,677
OPERATING EXPENSES					
Workshop/Consultant	\$ 34,702	\$ -	\$ -	\$ -	\$ 34,702
Occupancy	8,685	482	483	965	9,650
Stationery, Office	353	44	44	88	441
Supplies & Maintenance	-	2,326	-	2,326	2,326
Insurance	776	-	-	-	776
Merchandise Purchases	1,974	246	247	493	2,467
Telephone	-	2,050	-	2,050	2,050
Professional Services	-	901	-	901	901
Bank Charges & Payroll Fees	627	-	-	-	627
Conference & Travel Expenses	-	-	-	-	-
TOTAL EXPENSES BEFORE DEPRECIATION	\$ 87,660	\$ 11,116	\$ 5,841	\$ 16,957	\$ 104,617
Depreciation of Equipment	-	-	-	-	-
TOTAL EXPENSES	\$ 87,660	\$ 11,116	\$ 5,841	\$ 16,957	\$ 104,617

See accountant's review report and notes to financial statements.

CREATIVE RESPONSE TO CONFLICT
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2015

CASH FLOWS FROM OPERATING ACTIVITIES

Excess (Deficit) of Revenues over Expenses	\$ 26,338
Adjustments to Reconcile Excess Expenditures Over Revenue to Net Cash Provided by Operating Activities:	
Decrease in Accounts Receivable	\$ 1,000
Decrease in Inventory	529
(Decrease) in Accounts Payable	(351)

NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES

\$ 27,516

CASH FLOWS FROM FINANCING ACTIVITIES

Officer/Director Loan Payments	\$ -
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NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES

\$ -

NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS

\$ 27,516

CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR

-

CASH AND CASH EQUIVALENTS - END OF YEAR

\$ 27,516

SUPPLEMENTAL INFORMATION

Interest Paid	\$ -
Income Taxes Paid	\$ -

See accountant's review report and notes to financial statements.

CREATIVE RESPONSE TO CONFLICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Organization

The Creative Response to Conflict was established in 1972 by the New York Quaker Project on Community Conflict. Creative Response to Conflict provides workshops and activities for adults and children on new ways to examine conflicts and develop solutions in the Mid-Hudson region of New York State.

(b) Accrual Basis of Accounting

The Creative Response to Conflict Program maintains its books on the accrual basis of accounting. Using this method, revenues are recorded when earned and expenses are recognized when incurred.

(c) Fixed Assets

Fixed assets are recorded at cost and are being depreciated over their useful lives.

Equipment	\$ 26,392
Less: Accumulated Depreciation	<u>26,392</u>
	<u>\$ -</u>

CREATIVE RESPONSE TO CONFLICT
NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2015

(d) Cash and Cash Equivalents

All investments with a maturity of less than three months at the time of purchase are considered cash and cash equivalents.

(e) Public Support and Revenue

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

(f) Classification of Net Position

The Creative Response to Conflict adopted Statement of Financial Accounting Standards (SFAS) No. 117 in fiscal 1995. SFAS No.117 requires the Creative Response to Conflict to report its net position and changes therein in the following categories:

Unrestricted Net Position

Unrestricted net position represents resources that are not subject to donor-imposed stipulations and thus are generally available for support of the Creative Response to Conflict activities, with certain limitations, as follows:

Uses of certain unrestricted net position are committed through contractual agreements. Such amounts primarily consist of pass through funds, grants and contracts received that are for the performance of certain services or functions that are reported in the unrestricted net position category.

CREATIVE RESPONSE TO CONFLICT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015

NOTE 2 INCOME TAX STATUS

The Internal Revenue Service has ruled that Creative Response to Conflict qualifies under Section 501 (c) (3) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax laws.

NOTE 3 RECEIVED FROM PROGRAM SERVICES

Workshop Fees	\$ 25,925
Merchandise Sales	<u>1,614</u>
	<u>\$ 27,539</u>

NOTE 4 CHANGES IN ACCOUNTING PRINCIPLES

Accounting For Contributions

The Creative Response to Conflict adopted the provisions of SFAS 116, Accounting for Contributions Received and Contributions Made, in the fiscal year ended June 30, 1997. Under this statement, contributions received, including unconditional promises to give, are generally recognized as revenues in the period received at their fair values. In addition, contributions are distinguished between and recorded as contributions that increase unrestricted net position, temporarily restricted net position and permanently restricted net position. The statement also requires recognition of the expiration of donor-imposed restrictions in the period in which the restrictions expire. There were no outstanding pledges as of June 30, 2015.

